# Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

			uar year, or lax	year begiiiii	iig /	/ U I	, 2010	, and endi	ıy	6/30		2019	
В	Check if app	olicable:	С							D Empl	yer identif	ication number	
	Addres	s change	OREGON BAI	LET THEA	ATRE					93-	-10093	305	
	Name o	change	0720 SW BA	ANCROFT S	STREE	$^{\circ}\mathrm{T}$					none numbe		
	Initial r	-	PORTLAND,	OR 97239	9					(5)	131 22	27-0977	
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										G 0	receipts \$	0 140 060	
		led return	F Name and addre		£				U(a)	Is this a group ret		<u> </u>	
	Applica	ation pending			ticer:				٠,	Are all subordinat		103 110	
	_		Same As C				T T	1 1	(5)	If "No," attach a li	st. (see inst	? Yes No	
<u> </u>		npt status:	X 501(c)(3)	501(c) (	)◀	(insert no.)	4947(a)(1) o	r 527					
J	Websit	e: ► ob	t.org						H(c)	Group exemption	number 🟲		
K		organization:	X Corporation	Trust A	ssociation	n Other►	L	Year of forma	tion:	1989 <b>M</b>	State of le	gal domicile: OR	
Pa	rt I	Summar	у										
	<b>1</b> Brie	efly descri	be the organizat	ion's missior	or mo	st significant	activities: Se	<u>ee Sche</u>	dule	<u>=_0</u>			
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Activities & Governance													
E.	<u>-</u>												
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	<b>5</b> 110	t armoratoc	i basii ioss taxab	10 111001110 1110	,,,,,	11 330 1, 11110			T	Prior Yea		Current Year	
	8 Cor	ntributions	and grants (Pai	t VIII. line 11	1)					1,765,		2,171,209.	
ne		8 Contributions and grants (Part VIII, line 1h)									007.	5,361,554.	
Revenue	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)										151.	117,751.	
æ			e (Part VIII, colu							435,		419,138.	
			e – add lines 8 t							7,645,		8,069,652.	
			imilar amounts p							7,045,	071.	0,000,002.	
			to or for member	•			•						
			er compensation	•						2 576	005	4 041 221	
es	15 Dai								-	3,576,	005.	4,041,221.	
Expenses	Iba Pro		fundraising fees	•	-	•							
ď	<b>b</b> Tot	al fundrais	sing expenses (F	Part IX, colur	nn (D),	line 25) ► _	4	96,656.					
ш	<b>17</b> Oth	ner expens	es (Part IX, colu	ımn (A), line	s 11a-1	1d, 11f-24e)				3,658,	401.	4,037,601.	
	<b>18</b> Tot	al expense	es. Add lines 13	-17 (must eq	ual Par	t IX, column	(A), line 25).		🗀	7,234,	406.	8,078,822.	
	<b>19</b> Rev	venue less	expenses. Sub	tract line 18	from lin	ie 12				411,	265.	-9,170.	
o c									Ве	ginning of Curre	ent Year	End of Year	
land	<b>20</b> Tot	al assets	(Part X, line 16).							5,571,	115.	6,075,098.	
A B	<b>21</b> Tot	al liabilitie	s (Part X, line 2	6)						1,259,	401.	1,700,815.	
Net Assets Fund Balan	<b>22</b> Net	t assets or	fund balances.	Subtract line	21 from	m line 20				4,311,	714.	4,374,283.	
Pa		Signatur	e Block							, - ,		, , , , , , , , , , , , , , , , , , , ,	
				mined this return,	including	accompanying	schedules and state	ements, and to	the be	st of my knowledo	e and belie	f, it is true, correct, and	
comp	olete. Declar	ation of prepa	rer (other than officer	) is based on all	informatio	on of which prepa	arer has any knowl	edge.		,		f, it is true, correct, and	
Sic	ın	Signatu	re of officer							Date			
Sig He	re	DON	NA JACKSON	-SIEKMAN	N				D:	irector (	f Fin	ance	
			print name and title										
		Print/Type p	reparer's name	F	reparer's	signature		Date		Check	X if F	PTIN	
Pai	id	GREGG	S BOSSEN	(	REGG	S BOSSE	:N			self-emplo	_	201444127	
	eparer	Firm's name		S BOSSEN			:=:	_1					
Us	e Only	Firm's addre		OX POINT					Firm's EIN ► 58-2361357				
	,	5 dddre		A, GA 30	•	- 1 L				Phone no.		892-9513	
May	, the IDS	discuss th	is return with th	•		20103 (soo ii	actructions)			, none no.	404	X Vec No	

Par	t III	Statement of Program Service Accomplishments		37	ì
1	Driofh	Check if Schedule O contains a response or note to any line in this Part III		X	_
	-				
	see_	Schedule 0			-
					-
					-
2	Did th	e organization undertake any significant program services during the year which were not listed on the prior			
	Form	990 or 990-EZ?	es X	No	
		s," describe these new services on Schedule O.			
3			Yes X	No	
		s," describe these changes on Schedule O.			
4	Section	ribe the organization's program service accomplishments for each of its three largest program services, as measured on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to evenue, if any, for each program service reported.	by expertal exper	enses. nses,	
4 a	(Code	e: ) (Expenses \$ 5,693,142. including grants of \$ ) (Revenue \$		)	
	Pro	ductions - Annual presentations of the resident professional ballet compa	ny an	d	
		st artists in a series of subscription and single ticket performances.			
					_
					_
					-
					-
					-
1 h	(Code	e: ) (Expenses \$ 1,400,071, including grants of \$ ) (Revenue \$		```	-
40		e:) (Expenses \$1,400,071. including grants of \$) (Revenue \$)  ool - Professional training for dancers interested in a career in ballet	and d	<u></u> )	
	ing	truction for individuals of all ages. The school also serves as a traini	na ar	ound	-
		dancers entering the ballet company.		<u>ouna</u>	-
					•
					•
					-
					_
4 c	(Code			)	
		cational Outreach - Participation in the Young Audiences and other progra			-
		<u>ough presentation of dance performances and education in dance for school</u> ldren.			-
	CIII	idien.			-
					-
					-
					-
					•
4 d	Other	program services (Describe in Schedule O.)			
	(Expe		)		
4 e	Total	program service expenses > 7.279.450.			

# Form 990 (2018) OREGON BALLET THEATRE Part IV Checklist of Required Schedules

1				
'	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	X	
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Χ	
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2018) OREGON BALLET THEATRE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
21	contributions? If 'Yes,' complete Schedule M	30 31		X
31		31		Λ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			· [_]
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	<b>a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 08/03/18	Form	990	(2018)

OREGON BALLET THEATRE

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 326			
h	ments, filed for the calendar year ending with or within the year covered by this return 2a 326 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
~	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	off 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O.</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	of 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Χ
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
_	services provided to the payor?	7 a	Χ	
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
4	If 'Yes,' indicate the number of Forms 8282 filed during the year	70		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2018) OREGON BALLET THEATRE 93-1009305 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 29 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 29 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. O...... 15 a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > OR Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request X Other (explain in Schedule O) See Sch. O Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

PORTLAND OR 97239 (503)

227-0977

DONNA JACKSON-SIEKMANN 0720 SW BANCROFT STREET

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and Title	(B) Average hours	thar	Position (do not che than one box, unle is both an office director/trus		unles officer	ss pers and a ee)	on	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JIMMY CRUMPACKER	2									
CHAIR	0	Х		Χ				0.	0.	0.
_(2) ALLISON LANE LYNEHAM CO VICE-CHAIR	2	Х		Х				0.	0.	0.
(3) BETSY WARREN	2									
CO VICE-CHAIR	0	Х		Χ				0.	0.	0.
(4) KRISTIN MALONE	2									
Secretary	0	Χ		Χ				0.	0.	0.
(5) CARY JACKSON	_ 2									
Treasurer	0	Χ		Χ				0.	0.	0.
(6) HEATHER AMUNY-DEY	_ 1									
Trustee	0	Χ						0.	0.	0.
(7) KEN CARRARO	1									
Trustee	0	Χ						0.	0.	0.
(8) AARON COURTNEY	1									
Trustee	0	X						0.	0.	0.
(9) BRIAN FORRESTER	1									
Trustee	0	X						0.	0.	0.
(10) NANCY FRISCH	1									
Trustee	0	Χ						0.	0.	0.
(11) WILLIAM GAAR	_ 1							_		_
Trustee	0	Χ						0.	0.	0.
(12) ALAN H GARCIA	1							_	_	_
Trustee	0	Χ						0.	0.	0.
(13) GARY HANIFAN	1							_	•	•
Trustee	0	Χ						0.	0.	0.
(14) BRIANNE HYDER	1									•
Trustee	0	Χ						0.	0.	0.

(15) CHARLES I JONES	Par	VII Section A. Officers, Directors, 1rt		ney	Em	-		es, a	and	a Hignest Com	pensated Empi	oyee	<b>5</b> (conti	nued)			
Complete and Use			(B)			•	•										
Complete Name and block   Section A   Section B   Sub-ordar   Section B   Se		(A)	Average	(do	not c	check	more	than	one	(D)	(E)		(F)				
Compensation   Com		` ,									Reportable						
CHARLES   LJONES			week							the organization	related organizations	cor	npensati	on			
CHARLES   LJONES			hours	<u>d</u> 9	<u> </u>	₹	Ġ.	iigh:	OTA	(W-2/1099-MISC)	(W-2/1099-MISC)						
CIS   CHARLES L JONES			related	rect four	E E	ĕ	em,	est o	ner er			aı	nd relate	d			
(19) CHARLES I JONES				Ď ₹	≅		ğ	e				0.5	a nearon				
(19) CHARLES I JONES				USIC	- trus		8	pen									
(19) CHARLES I JONES				ŏ	tee			sate									
Trustee								d									
1	(15)	CHARLES L JONES	1														
Trustee		Trustee	0	X						0.	0.			0.			
Trustee	(16)	KATHLEEN_LEWIS	11														
Trustee		Trustee	0	Х						0.	0.			0.			
Trustee	(17)	KEITH MARTIN	1														
(18) CHRISTINA MCNOWN			0	X						0.	0.			0.			
Trustee	(18)		1	1													
SHARON MIRARCHI	<u></u>		1	y						n	0			Λ			
Trustee 0 X 0. 0. 0. 0. (21) LINDSAY REYNOLDS 1 X 0. 0. 0. 0. 0. (22) LINDSAY REYNOLDS 1 X 0. 0. 0. 0. 0. 0. (22) DEAN RICHARDSON 1 X 0. 0. 0. 0. 0. 0. (22) DEAN RICHARDSON 1 X 0. 0. 0. 0. 0. 0. (23) ANGELA SAUNDERS POLIN 1 Trustee 0 X 0. 0. 0. 0. 0. (24) ALLISON SNEIDER PIKE 1 Trustee 0 X 0. 0. 0. 0. 0. (24) ALLISON SNEIDER PIKE 1 Trustee 0 X 0. 0. 0. 0. 0. 0. (25) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. (26) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. (26) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. (26) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. (27) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. (28) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. (28) MATT WATSON 1 X 0. 0. 0. 0. 0. (29) MATT WATSON 1 X 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. (20) MATT WATSON 1 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(19)		_	21						0.	0.			<u> </u>			
REGAN RAE   1	<u>(13)</u>			v						0	0			Λ			
Trustee	(20)			Λ						0.	0.			0.			
Canal State	(20)_			v						0	0			0			
Trustee 0 X 0. 0. 0. 0. 2. 2. ANGELA SAUNDERS POLIN 1	(21)			Λ						0.	0.			0.			
Trustee	(21)									0	0			•			
Trustee    O	(22)		_	X						U.	0.			<u> </u>			
ANGELA SAUNDERS POLIN   1	(22)		1											_			
Trustee 0 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(22)			X						0.	0.			0.			
ALLISON SNETDER PIKE	(23)													•			
Trustee 0 X 0. 0. 0. 0. 0. 15 Sub-total 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.				X						0.	0.			0.			
Trustee    1	(24)																
Trustee 0 X 0. 0. 0. 0.  1b Sub-total 0. 0. 0. 0. 0. 0. 0.  c Total from continuation sheets to Part VII, Section A 288, 672. 0. 11, 130.  2 Total (add lines 1b and 1c) 288, 672. 0. 11, 130.  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 2    Yes   No				Х						0.	0.			0.			
1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 2  Total number of individual (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  2 Total number of independent contractors (including but not limited to those listed above) who received more than	(25)																
c Total from continuation sheets to Part VII, Section A.  d Total (add lines 1b and 1c).  288, 672.  0. 11, 130.  288, 672.  0. 11, 130.  288, 672.  11, 130.  288, 672.  0. 11, 130.  288, 672.  11, 130.  288, 672.  0. 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  20, 11, 130.  288, 672.  288, 672.  20, 11, 130.  288, 672.  288, 672.  29, 10, 10, 10, 10, 10, 10, 10, 10, 10, 10		Trustee	0	X						0.	0.			0.			
d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Compensation  C)  Compensation  C)  Compensation									<b>•</b>					0.			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    2    Yes   No									<b>•</b>	288,672.	0.		11,1	130.			
from the organization    2									<b>•</b>					130.			
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than		, ,	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n				
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		from the organization > 2															
on line 1a? If 'Yes,' compléte Schedule J for such individual.  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than													Yes	No			
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual.  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	3	Did the organization list any former officer, direc	tor, or tru	stee	, key	em/	nplo	yee,	or h	nighest compensat	ed employee						
the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (B)  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		on line 1a? If 'Yes,' complete Schedule J for suc	h individu	ıal								3		X			
the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (B)  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	4	For any individual listed on line 1a, is the sum of	reportab	le co	mpe	ensa	ation	and	oth	er compensation 1	from						
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person.  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		the organization and related organizations greate	er than \$1	50,0	00?	If '	res,	com	ıple	te Schedule J for		4	V				
for services rendered to the organization? If 'Yes,' complete Schedule J for such person												4					
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (B)  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	5	Did any person listed on line 1a receive or accrue	e comper	nsatio	n fr	om	any	unre	late	ed organization or	individual	5		v			
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than			i, compre		srica	iaic	3 10	7 540	,,, p	<u> </u>				71			
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	1	Complete this table for your five highest compens	sated ind	epen	dent	t cor	ntra	ctors	tha	it received more th	nan \$100,000 of						
2 Total number of independent contractors (including but not limited to those listed above) who received more than		compensation from the organization. Report compen	sation for	the c	alen	dar <u>:</u>	year	endii	ng v	vith or within the or	ganization's tax year						
2 Total number of independent contractors (including but not limited to those listed above) who received more than		(A) Name and business add	racc							(B)	of services	Comp.	C)	nn.			
		Name and business addi	C33							Description	or services	Comp	i isatic				
· · ·																	
· · ·																	
· · ·																	
		Total number of independent contractors (including t	ut not lie-	itod r	o +l	)CC 1	licta :	املاء	V(C)	who received man-	than						
				neu l	o uic	JSC I	iiste(	auu'	ve)	willo received more	uiaii						

## Form 990

# **Continuation Sheet for Form 990**

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service

Employler Identification number OREGON BALLET THEATRE 93-1009305

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and

(A)	(B) (C)							(D)	(E)	(F)
Name and Title			tion (			hat app	ly)			Estimated
	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MIKE WEDDLE Trustee	10	Х						0.	0.	0
JULIA WINKLER JACOBSON	1									
Trustee PETER FRANCE	0	Х						0.	0.	0
DANCER REP	0	Χ						0.	0.	0
<u>EMILY PARKER</u> DANCER REP	10	Х						0.	0.	0
KEVIN IRVING ARTISTIC DIRECTOR	$-\frac{40}{0}$	-			Х			154,800.	0.	5,565
MICHAEL GREER EXECUTIVE DIRECTOR	<u>40</u> 0	+			Х			133,872.	0.	5,565
DIRECTOR					Λ			133,672.	0.	3,303
		_								
		-								
		-								
		•								
		-								
	1									
		-								
	<b> </b>									

Form **990** Cont 2018

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns				
	h	Total. Add lines 1a-1f	2,171,209.			
nue	_	Business Code				
Program Service Revenue	2a b c d	TICKETS SCHOOL TUITION OUTREACH	3,961,880. 1,357,859. 41,815.	3,961,880. 1,357,859. 41,815.		
n S	e					
grai	f	All other program service revenue				
Pro	g	Total. Add lines 2a-2f ▶	5,361,554.			
	3	Investment income (including dividends, interest and other similar amounts)	114,770.			114,770.
	5	Royalties				
		(i) Real (ii) Personal  Gross rents				
		Less: rental expenses				
		Rental income or (loss) 70,041.				
		Net rental income or (loss)	70,041.			70,041.
	7 a	Gross amount from sales of assets other than inventory 822,268.				
		Less: cost or other basis and sales expenses 819, 287.  Gain or (loss) 2, 981.				
		Net gain or (loss)	2,981.			2,981.
nue	8 a	Gross income from fundraising events (not including \$	2,301.			27301.
Other Revenu		of contributions reported on line 1c).  See Part IV, line 18				
er	b	Less: direct expenses b 206, 920.				
Ð.	С	Net income or (loss) from fundraising events ▶	222,290.			
-	9 a	Gross income from gaming activities. See Part IV, line 19 a				
		Less: direct expenses				
		Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances				
		Net income or (loss) from sales of inventory	121,946.			121,946.
		Miscellaneous Revenue Business Code				===,0:0:
	11 a	MISCELLANEOUS	4,861.			4,861.
	b					
	C	All other research				
		All other revenue  Total. Add lines 11a-11d	4 0 6 1			
			4,861. 8,069,652.	5.361.554.	0	314.599.
			0 - 007 - 0.17.		U.	

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do .	Crieck ii Scriedule O contains a r	(A) Total expenses	(B)	(C)	(D)
6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	299,802.	160,365.	139,437.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	2,930,426.	2,632,240.	10,706.	287,480.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		_,,	==,,	
9	Other employee benefits	486,972.	460,719.	515.	25,738.
10	Payroll taxes	324,021.	279,840.	14,770.	29,411.
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	: Accounting	31,634.	27,577.	1,803.	2,254.
C	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
	Investment management fees	14,437.		14,437.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	306,020.	229,519.	35,472.	41,029.
12	Advertising and promotion.	395,004.	394,604.	400.	,
13	Office expenses	,	,		
14	Information technology	28,696.	19,061.	6,231.	3,404.
15	Royalties				
16	Occupancy	668,580.	629,751.	19,174.	19,655.
17	Travel	140,794.	129,092.	9,790.	1,912.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	660.		660.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	134,352.	125,962.	4,078.	4,312.
23	Insurance	53,305.	51,752.		1,553.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	ARTISTIC EXPENSES	832,197.	829,697.		2,500.
	MERCHANT AND CC FEES	521,541.	506,699.		14,842.
	PRODUCTION COSTS	265,549.	265,549.		
	EQUIPMENT AND VEHICLE RENTAL	250,358.	237,049.	1,113.	12,196.
e	All other expenses	394,474.	299,974.	44,130.	50,370.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	8,078,822.	7,279,450.	302,716.	496,656.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

# Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			632,998.	1	203,813.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			255,622.	3	794,685.
	4	Accounts receivable, net			47,206.	4	127,739.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L	mplovee	s. Complete		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(3) employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (a	as defined under		6	
Ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		_	22,303.	8	69,265.
As	9	Prepaid expenses and deferred charges			385,809.	9	348,395.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	Ī	2,245,625.	3037003.		3107333.
		Less: accumulated depreciation.		1,783,204.	432,647.	10 c	462,421.
	11	Investments – publicly traded securities			3,766,809.	11	4,036,698.
	12	Investments – other securities. See Part IV, line 11		L	3,700,003.	12	4,030,030.
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11.		<u> </u>	27,721.	15	32,082.
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line			5,571,115.	16	6,075,098.
	17	Accounts payable and accrued expenses			365,501.	17	336,749.
	18	Grants payable			000,0011	18	000/1131
	19	Deferred revenue	859,012.	19	1,028,970.		
	20	Tax-exempt bond liabilities			·	20	
es	21	Escrow or custodial account liability. Complete Part I'	V of Sch	nedule D		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	l disqual	ified persons.		22	
	23	Secured mortgages and notes payable to unrelated th	ird parti	es		23	
	24	Unsecured notes and loans payable to unrelated third		_		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rela plete Pa	ited third parties, irt X of Schedule D.	34,888.	25	335,096.
	26	Total liabilities. Add lines 17 through 25			1,259,401.	26	1,700,815.
ces		Organizations that follow SFAS 117 (ASC 958), check hellines 27 through 29, and lines 33 and 34.	re ►	X and complete			
aŭ	27	Unrestricted net assets		L	3,861,464.	27	3,783,010.
Bal	28	Temporarily restricted net assets			389,727.	28	528,500.
힏	29	Permanently restricted net assets		<u></u>	60,523.	29	62,773.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	eck here	;► ∐			
9	30	Capital stock or trust principal, or current funds			30		
Set	31	Paid-in or capital surplus, or land, building, or equipm		L		31	
As	32	Retained earnings, endowment, accumulated income,		L		32	
et	33	Total net assets or fund balances			4,311,714.	33	4,374,283.
_	34	Total liabilities and net assets/fund balances	<u> </u>		5,571,115.	34	6,075,098.

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.								
1	Total revenue (must equal Part VIII, column (A), line 12)		8,0	69,6	552.				
2	Total expenses (must equal Part IX, column (A), line 25)				322.				
3	Revenue less expenses. Subtract line 2 from line 1			-9,1	70.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4,3	714.					
5									
6	- 1 1111 11 1111 1111 1111 1111								
7									
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain in Schedule O)				0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))		/ 3 <sup>'</sup>	7/ 2	283.				
Pa	rt XII Financial Statements and Reporting		4,5	14,2	.05.				
	Check if Schedule O contains a response or note to any line in this Part XII				·				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No				
•	Accounting method used to prepare the Form 350. Cash Accidal Conten								
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on	n a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2 b	X					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	_							
	X   Separate basis	_							
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Χ					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
3	<b>a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	- 1							
J.	Audit Act and OMB Circular A-133?		3 a		Χ				
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b						
3AA	TEEA0112L 08/03/18		orm	990	(2018)				

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

		e organization						nployer identifica		er
		N BALLET THEATRE	alla Challas (All as		1 -	1 - 11-1-		3-100930		
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.  The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
ine d	rga	· '	`	•		•	•			
1		A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .								
2	X									
3	_	A hospital or a cooperative h	,				<i>,</i> ,			
4	L	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's name, city, and state:								
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)								
6		A federal, state, or local gove	ernment or governme	ental unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	)(A)(v).			
7		An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	it or from t	ne general pul	olic descr	ibed
8		A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part I	l.)					
9		An agricultural research organia	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a la	and-grant colle	ege	
	<u></u>	or university or a non-land-gran	nt college of agriculture		the nan	ne, city,				
10		An organization that normally r from activities related to its e investment income and unrel June 30, 1975. See section 5	exempt functions—sul lated business taxabl	oject to certain exception in the community of the commun	ons, and	(2) no i	more than	33-1/3% of i	ts suppo	rt from gross
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4)			
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	ed in <b>section 509(a)(1)</b> c	r sectio	n 509(a	ı)(2). See s	section 509(a	ut the pu <b>)(3).</b> Che	rposes of one ck the box in
а		Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elect	d. or controlled by its sur	ported o	rganizat	tion(s), tvpi	cally by giving	the suppon. <b>You n</b>	oorted <b>nust</b>
b		Type II. A supporting organiz management of the supporting must complete Part IV. Secti	ation supervised or o	controlled in connection the same persons that c	with its ontrol or	support manage	ted organize the suppo	zation(s), by rted organizat	having c ion(s). <b>Y</b> o	ontrol or ou
С		Type III functionally integrated organization(s) (see instruction		tion operated in connection	n with, a	nd functio	onally integ	rated with, its	supported	d
d		Type III non-functionally integrated. The cinstructions). You must com	r <b>ated.</b> A supporting org organization generally	anization operated in cor must satisfy a distribu	nection	with its s	supported o	organization(s	) that is r	not
е		Check this box if the organization integrated, or Type III non-fu	ation received a writt	en determination from	the IRS	that it is	s a Type I,	Type II, Typ	e III func	tionally
f	Er	nter the number of supported of							[	
g	Pr	ovide the following information	n about the supported	d organization(s).					L	
	( <b>i)</b> Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed overning ment?		nt of monetary ee instructions)		Amount of other (see instructions)
					Yes	No				
(A)										
(B)										
(C)										
(D)										
<u>(E)</u>										
T.4.1										

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc. (see in	structions)			12	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	nird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	
Sec	tion C. Computation of Pul	blic Support P	Percentage				
14	Public support percentage for 20	118 (line 6, colum	n (f) divided by li	ne 11, column (f))		14	%
	Public support percentage from 2						%
16a	<b>33-1/3% support test—2018.</b> If the and <b>stop here.</b> The organization	he organization d qualifies as a pul	id not check the l blicly supported o	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, chec	k this box
b	<b>33-1/3% support test—2017.</b> If the and <b>stop here.</b> The organization	e organization die qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more,	check this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	re. Explain in Par	t VI how the
18	Private foundation. If the organization	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	osts fisted selett,	prodes semprete :	u. ( 11.)			
Calend	dar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,					7
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						•
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul					, ,	
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			0,0
18	Investment income percentage fi						%
	<b>33-1/3% support tests—2018.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	<b>33-1/3% support tests—2017.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> The	e organization qu	ialifies as a public	ly supported organ	nization ►

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in <b>Part VI</b> how</i> rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was considered to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally int (see instructions).	tegrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2018

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	tion D - Distributions	Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations						
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	<b>Total annual distributions.</b> Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.						
9	Distributable amount for 2018 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
<b>e</b> From 2017			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
<b>b</b> Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
PAA		Schodulo A (Fo	rm 990 or 990 E7) 2019

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Employer identification number

OREGON BALLET THEATRE			93-1009305
Organization type (check one):			•
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)( 3 ) (enter	number) organization	
	4947(a)(1) nonexempt	charitable trust <b>not</b> treated as	a private foundation
	527 political organizat	ion	
Form 990-PF	501(c)(3) exempt prive	ate foundation	
	4947(a)(1) nonexemp	t charitable trust treated as a pr	ivate foundation
	501(c)(3) taxable priva	ate foundation	
Check if your organization is covered by the <b>G</b>	ieneral Rule or a Special Rule.		
<b>Note:</b> Only a section 501(c)(7), (8), or (10	O) organization can check boxes	for both the General Rule and a	Special Rule. See instructions.
General Rule			
X For an organization filing Form 990, 9 property) from any one contributor. C	990-EZ, or 990-PF that received, omplete Parts I and II. See instru	during the year, contributions to actions for determining a contrib	otaling \$5,000 or more (in money or outor's total contributions.
Special Rules			
For an organization described in sections 509(a)(1) and 170(b)(1)(// received from any one contributor, du Form 990, Part VIII, line 1h; or (ii) Fo	A)(vi), that checked Schedule A (Fo	rm 990 or 990-EZ). Part II. line 13	3. 16a. or 16b. and that
For an organization described in sectiduring the year, total contributions of purposes, or for the prevention of cru contributor name and address), II, an	elty to children or animals. Comp	orm 990 or 990-EZ that received religious, charitable, scientific, plete Parts I (entering 'N/A' in c	d from any one contributor, literary, or educational olumn (b) instead of the
For an organization described in section during the year, contributions <i>exclusiv</i> \$1,000. If this box is checked, enter he charitable, etc., purpose. Don't complit received <i>nonexclusively</i> religious, charitable.	vely for religious, charitable, etc., here the total contributions that w lete any of the parts unless the <b>G</b>	purposes, but no such contributere received during the year for General Rule applies to this orga	utions totaled more than r an <i>exclusively</i> religious, anization because
<b>Caution:</b> An organization that isn't covere 990-PF), but it <b>must</b> answer 'No' on Part Part I, line 2, to certify that it doesn't mee	IV, line 2, of its Form 990; or ch	eck the box on line H of its Forr	m 990-EZ or on its Form 990-PF,

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

OREGON BALLET THEATRE

1 1 Employer identification number

Part I	Contributors	(see instructions).	Use duplicate	copies of Part	l if additional	space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE BOEING COMPANY  19000 NE SANDY BLVD  PORTLAND, OR 97230	\$20,000.	Person X  Payroll   Noncash   (Complete Part II for
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE STANDARD  1100 SW 6TH AVE ST MSP7F  PORTLAND, OR 97204-1015	\$7 <u>,</u> 500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	CASCADIA FOUNDATION  136 E MICHIGAN AVE STE 1201  KALAMAZOO, MI 49007	\$13,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total	(d)
Number	Name, address, and Zir + 4	contributions	Type of contribution
4	JACKSON FOUNDATION  PO BOX 3168  PORTLAND, OR 97208-3168	\$10,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
4 (a) Number	JACKSON FOUNDATION PO BOX 3168	contributions	Person X Payroll Noncash  (Complete Part II for
4	JACKSON FOUNDATION  PO BOX 3168  PORTLAND, OR 97208-3168  (b)	\$10,000.	Type of contribution  Person X  Payroll   Noncash   (Complete Part II for noncash contributions.)
4 (a) Number	JACKSON FOUNDATION  PO BOX 3168  PORTLAND, OR 97208-3168  Name, address, and ZIP + 4  JAMES F. & MARION L. MILLER FOUNDAT  520 SW YAMHILL ST STE 520	\$10,000.  (c) Total contributions	Type of contribution  Person X Payroll
(a) Number  5 (a) Number	JACKSON FOUNDATION  PO BOX 3168  PORTLAND, OR 97208-3168  Name, address, and ZIP + 4  JAMES F. & MARION L. MILLER FOUNDAT  520 SW YAMHILL ST STE 520  PORTLAND, OR 97204	\$10,000.  \$10,000.  (c)     Total contributions  \$150,000.	Type of contribution  Person X  Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization

Employer identification number

OREGON BALLET THEATRE

Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MEYER MEMORIAL TRUST		Person X Payroll
	425 NW 10TH AVE STE 400	\$ <u>75,000.</u>	Noncash
	PORTLAND, OR 97209		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	PGE FOUNDATION		Person X
	121 SW SALMON	\$ 10,000.	Payroll Noncash
	PORTLAND, OR 97204-2905		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	ROSE E. TUCKER CHARITABLE TRUST		Person X
	760 SW 9TH AVE	\$20,000.	Payroll Noncash
	PORTLAND, OR 97205		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_	HAROLD & ARLENE SCHNITZER CARE FOUN		Person X
	1121 SW SALMON ST #500	\$350,000.	Payroll Noncash
	PORTLAND, OR 97205		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _	THE SCHUBERT FOUNDATION		Person X Payroll
	234 W 44TH ST FL 6	\$65,000.	Noncash
	NEW YORK, NY 10036-3979		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12_	U.S. BANK FOUNDATION		Person X
	111 SW 5TH AVE STE 400	\$20,000.	Payroll Noncash
	PORTLAND, OR 97204		(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization

OREGON BALLET THEATRE

3 1 Employer identification number

Part I	Contributors	(see instructions).	Use duplicate	copies of Part	l if additional	space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _	REGIONAL ARTS & CULTURE COUNCIL 411 NW PARK AVE STE 101	\$ 288,425.	Person X Payroll Noncash
	PORTLAND, OR 97210		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>14</u> _	LINDA ANDREWS		Person X Payroll
	1205 SW MYRTLE DR	\$10,000.	Noncash
	PORTLAND, OR 97201		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _	ROBERT_AUGENBAUGH		Person X Payroll
	9033 SW 55TH AVE	\$5,000.	Noncash
	PORTLAND, OR 97219	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number	(b) Name, address, and ZIP + 4  DANIEL BERGSVIK	(c) Total contributions	Person X
Number	Name, address, and ZIP + 4  DANIEL BERGSVIK	(c) Total contributions	_
Number	Name, address, and ZIP + 4  DANIEL BERGSVIK	contributions	Person X Payroll
Number	Name, address, and ZIP + 4  DANIEL BERGSVIK  2658 SW CORONA AVE	contributions	Person X Payroll Noncash (Complete Part II for
16_ (a) Number	Name, address, and ZIP + 4  DANIEL BERGSVIK  2658 SW CORONA AVE  PORTLAND, OR 97201-1720  (b)	\$11,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X
16_ (a) Number	Name, address, and ZIP + 4  DANIEL BERGSVIK  2658 SW CORONA AVE  PORTLAND, OR 97201-1720  (b) Name, address, and ZIP + 4	\$11,100.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution
16_ (a) Number	Name, address, and ZIP + 4  DANIEL BERGSVIK  2658 SW CORONA AVE  PORTLAND, OR 97201-1720  Name, address, and ZIP + 4  LINDA BESANT	\$11,100.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll
16_ (a) Number	Name, address, and ZIP + 4  DANIEL BERGSVIK  2658 SW CORONA AVE  PORTLAND, OR 97201-1720  Name, address, and ZIP + 4  LINDA BESANT  2603 SE SALMON ST	\$11,100.	Person X Payroll
(a) Number  17  (a) Number	Name, address, and ZIP + 4  DANIEL BERGSVIK  2658 SW CORONA AVE  PORTLAND, OR 97201-1720  Name, address, and ZIP + 4  LINDA BESANT  2603 SE SALMON ST  PORTLAND, OR 97214-2953	\$11,100.  \$11,100.  (c)     Total contributions  \$6,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) Number  17  (a) Number	Name, address, and ZIP + 4  DANIEL BERGSVIK  2658 SW CORONA AVE  PORTLAND, OR 97201-1720  Name, address, and ZIP + 4  LINDA BESANT  2603 SE SALMON ST  PORTLAND, OR 97214-2953  Name, address, and ZIP + 4	\$11,100.  \$11,100.  (c)     Total contributions  \$6,000.	Person X Payroll
(a) Number  17  (a) Number	Name, address, and ZIP + 4  DANIEL BERGSVIK  2658 SW CORONA AVE  PORTLAND, OR 97201-1720  Name, address, and ZIP + 4  LINDA BESANT  2603 SE SALMON ST  PORTLAND, OR 97214-2953  Name, address, and ZIP + 4  KAREN EARLY	\$11,100.  (c) Total contributions  \$6,000.  (c) Total contributions	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  (Type of contributions.)  (d) Type of contribution  Person X Payroll Payroll

OREGON BALLET THEATRE

Employer identification number

Part I	Contributors	(see instructions)	. Use duplicate	copies of Part I	if additional	space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u> _	CAROLYN FROMM		Person X Payroll
	1_WINDSOR	\$ <u>5,</u> 500.	Noncash
	IRVINE, CA 92620		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>20</u> _	ELIZABETH GEWECKE		Person X  Payroll
	2645 SW CRESTDALE DR	\$25,000.	Noncash
	PORTLAND, OR 97225		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21_	SUE HORN-CASKEY		Person X Payroll
	1221 SW 10TH AVENUE	\$25,000.	Noncash
	PORTLAND, OR 97205		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number		(c) Total contributions	Type of contribution  Person X
Number	Name, address, and ZIP + 4  CARY JACKSON	(c) Total contributions	Type of contribution
Number	Name, address, and ZIP + 4  CARY JACKSON	contributions	Person X Payroll
Number	Name, address, and ZIP + 4  CARY JACKSON  1414 SW 3RD AVE	contributions	Person X Payroll Noncash  (Complete Part II for
22	Name, address, and ZIP + 4  CARY JACKSON  1414 SW 3RD AVE  PORTLAND, OR 97201  (b)	\$26,713.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X  X
22_ (a) Number	Name, address, and ZIP + 4  CARY JACKSON  1414 SW 3RD AVE  PORTLAND, OR 97201  Name, address, and ZIP + 4	\$26,713.	Type of contribution  Person X  Payroll
22_ (a) Number	Name, address, and ZIP + 4  CARY JACKSON  1414 SW 3RD AVE  PORTLAND, OR 97201  Name, address, and ZIP + 4  CHARLIE L. JONES	\$26,713.	Type of contribution  Person X  Payroll
22_ (a) Number	Name, address, and ZIP + 4  CARY JACKSON  1414 SW 3RD AVE  PORTLAND, OR 97201  Name, address, and ZIP + 4  CHARLIE L. JONES  PO BOX 25376	\$26,713.	Type of contribution  Person X  Payroll
22 _ (a) Number	Name, address, and ZIP + 4  CARY JACKSON  1414 SW 3RD AVE  PORTLAND, OR 97201  Name, address, and ZIP + 4  CHARLIE L. JONES  PO BOX 25376  PORTLAND, OR 97298  (b)	\$26,713.  \$26,713.  (c)     Total contributions  \$11,747.	Person X Payroll Noncash (Complete Part II for noncash contribution)  Person X Payroll Noncash (d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	Name, address, and ZIP + 4  CARY JACKSON  1414 SW 3RD AVE  PORTLAND, OR 97201  Name, address, and ZIP + 4  CHARLIE L. JONES  PO BOX 25376  PORTLAND, OR 97298  Name, address, and ZIP + 4	\$26,713.  \$26,713.  (c)     Total contributions  \$11,747.	Person X Payroll

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Name of orga	niza	tion									

OREGON BALLET THEATRE

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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>25</u> _	NANCY MILLER  1125 NW 12TH AVE APT 1505  PORTLAND, OR 97209	\$8,750.	Person X  Payroll  Noncash   (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>26</u> _	SHARON MIRARCHI  4300 UPPER DR  LAKE OSWEGO, OR 97035	\$ <u>8,500.</u>	Person X  Payroll  Noncash   (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27_	DEAN M. RICHARDSON  2229 SW IOWA ST  PORTLAND, OR 97239-1908	\$ <u>5,000.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(6)	(d)
Number	Name, address, and ZIP + 4	(c) Total contributions	Type of contribution
Number	Name, address, and ZIP + 4  LUWAYNE SAMMONS	Total contributions  \$100,000.	Type of contribution  Person X  Payroll
Number	Name, address, and ZIP + 4  LUWAYNE SAMMONS  1132 SW 19TH AVE UNIT 412	contributions	Person X Payroll Noncash  (Complete Part II for
28_ (a) Number	Name, address, and ZIP + 4  LUWAYNE SAMMONS  1132 SW 19TH AVE UNIT 412  PORTLAND, OR 97205  (b)	\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
28_ (a) Number	Name, address, and ZIP + 4  LUWAYNE SAMMONS  1132 SW 19TH AVE UNIT 412  PORTLAND, OR 97205  Name, address, and ZIP + 4  DONALD VAN WART  24655 SW BRENTWOOD DR	\$100,000.  (c) Total contributions	Type of contribution  Person X  Payroll

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Name of organization
OREGON BALLET THEATRE
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Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31_		\$ <u>5,700.</u>	Person X Payroll  Noncash  (Complete Part II for
(a) Number	PORTLAND, OR 97239  (b)  Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32_	GARY HANIFAN  606 6TH STREET  LAKE OSWEGO, OR 97034	\$5,050.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33_	GOLDMAN SACHS & CO 719 SECOND AVE SEATTLE, WA 98104	\$ <u>5,000</u> .	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>34</u> _	FRED FIELDS FUND OF OREGON CF	\$ 40,000.	Person X Payroll
	1221 SW YAMHILL ST  PORTLAND, OR 97205		Noncash (Complete Part II for noncash contributions.)
(a) Number	DODEL AND OD 07205	(c) Total contributions	(Complete Part II for
	PORTLAND, OR 97205 (b)	(c)	(Complete Part II for noncash contributions.)
Number	PORTLAND, OR 97205  Name, address, and ZIP + 4  STARSEED FOUNDATION  PO BOX 1001	(c) Total contributions	(Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for
35_ (a) Number	PORTLAND, OR 97205  Name, address, and ZIP + 4  STARSEED FOUNDATION  PO BOX 1001  SANDY, OR 97055	(c) Total contributions  \$10,000.	(Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B	(Form 990	, 990-EZ, or	990-PF)	(2018)
Name of organ	nization			
OREGON	BALLET	THEATRE		

Employer identification number

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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>37</u> _	NANCY LOCKE  1883 SW VISTA AVE	\$15,100.	Person X Payroll Noncash
	PORTLAND, OR 97201		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>38</u> _	DAVID WEDGE TRUST		Person X Payroll
	6310 SW BURLINGAME AVE	\$10,000.	Noncash
	PORTLAND, OR 97239		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>39</u> _	OREGON ARTS COMMISSION		Person X Payroll
	775 SUMMMER ST	\$10,642.	Noncash
	SALEM, OR 97301		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>40</u> _	JACK BLUMBERG		Person X Payroll
	742 NW WESTOVER SQ	\$27,500.	Noncash
	PORTLAND, OR 97210		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41_			
_==_	NATIONAL ENDOWMENT FOR THE ARTS		Person X
	NATIONAL ENDOWMENT FOR THE ARTS 400 7TH STREET SW	\$ <u>15,000</u> .	Person X Payroll Noncash
	400 7TU CTDEET SW	\$ <u>15,000</u> .	Payroll
(a) Number	400 7TH STREET SW	\$ 15,000.  (c)  Total  contributions	Payroll Noncash Complete Part II for
	400 7TH STREET SW  WASHINGTON, DC 20506  (b)	(c) Total	Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X
(a) Number	WASHINGTON, DC 20506  Name, address, and ZIP + 4	(c) Total	Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution

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Name of organization
OREGON BALLET THEATRE

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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>43</u> _	BETSY_WARREN_ENDOWMENT635_RUTLEDGE_AVE	\$ 10,000.	Person X Payroll Noncash
	CHARLESTON, SC 29403		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>44</u> _	MIKE AND KAREN WEDDLE  1285 21ST ST	\$13 <u>,</u> 280.	Person X Payroll Noncash
	SALEM, OR 97301		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>45</u> _	JUAN YOUNG TRUST PO BOX 91429	\$5,000.	Person X Payroll Noncash
	PORTLAND, OR 97291		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number	Name, address, and ZIP + 4  ACCENTURE	(c) Total contributions  \$15,000.	(d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)
Number	ACCENTURE  161 NORTH CLARK STREET  CHICACO II 60601	contributions	Person X Payroll Noncash  (Complete Part II for
46_ (a) Number	ACCENTURE  161 NORTH CLARK STREET  CHICAGO, IL 60601  (b)	\$15,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
46_ (a) Number	Name, address, and ZIP + 4  ACCENTURE  161 NORTH CLARK STREET  CHICAGO, IL 60601  Name, address, and ZIP + 4  FIRST_REPUBLIC_BANK  947 SW_BROADWAY	\$15,000.	Person X Payroll
(a) Number  47  (a) Number	Name, address, and ZIP + 4  ACCENTURE  161 NORTH CLARK STREET  CHICAGO, IL 60601  Name, address, and ZIP + 4  FIRST REPUBLIC BANK  947 SW BROADWAY  PORTLAND, OR 97205	\$15,000.  (c) Total contributions  \$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>49</u> _	HAMPTON FAMILY FOUNDATION		Person X Payroll
	9600 SW BARNES ROAD	\$15,000.	Noncash
	PORTLAND, OR 97225		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>50</u> _	MATT AND JASMIN FELTON		Person X Payroll
	520 SW 6TH AVE	\$5,000.	Noncash
	PORTLAND, OR 97204	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>51</u> _	PRASHANTH_VALLABHANATH		Person X Payroll
	411 NW 84TH PL	\$5,000.	Noncash
	PORTLAND, OR 97229		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number	(b) Name, address, and ZIP + 4  NORTHWEST NATURAL GAS	(c) Total contributions	Type of contribution  Person X
Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS	(c) Total contributions	Type of contribution
Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS	contributions	Person X Payroll
Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS  220 NW 2ND AVE	contributions	Person X Payroll Noncash  (Complete Part II for
52_ (a) Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS  220 NW 2ND AVE  PORTLAND, OR 97209  (b)	\$ 5,400.	Type of contribution  Person X Payroll
52_ (a) Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS  220 NW 2ND AVE  PORTLAND, OR 97209  Name, address, and ZIP + 4	\$ 5,400.	Type of contribution  Person X  Payroll
52_ (a) Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS  220 NW 2ND AVE  PORTLAND, OR 97209  Name, address, and ZIP + 4  WELLS FARGO BANK	\$5,400.	Type of contribution  Person X  Payroll
52_ (a) Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS  220 NW 2ND AVE  PORTLAND, OR 97209  Name, address, and ZIP + 4  WELLS FARGO BANK  1300 SW 5TH AVENUE	\$5,400.	Type of contribution  Person X Payroll
52_ (a) Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS  220 NW 2ND AVE  PORTLAND, OR 97209  Name, address, and ZIP + 4  WELLS FARGO BANK  1300 SW 5TH AVENUE  PORTLAND, OR 97201	\$ 5,400.  (c) Total contributions  \$ 7,500.	Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contributions.)
(a) Number  52  (a) Number	Name, address, and ZIP + 4  NORTHWEST NATURAL GAS  220 NW 2ND AVE  PORTLAND, OR 97209  Name, address, and ZIP + 4  WELLS FARGO BANK  1300 SW 5TH AVENUE  PORTLAND, OR 97201  Name, address, and ZIP + 4	\$ 5,400.  (c) Total contributions  \$ 7,500.	Person X Payroll
(a) Number  52  (a) Number	Name, address, and ZIP + 4  NORTHWEST_NATURAL_GAS  220_NW_2ND_AVE  PORTLAND, OR 97209  Name, address, and ZIP + 4  WELLS_FARGO_BANK  1300_SW_5TH_AVENUE  PORTLAND, OR 97201  Name, address, and ZIP + 4  ELIZABETH_POWNALL_SWINDALL_FUND	\$5,400.  (c) Total contributions  \$7,500.  (c) Total contributions	Type of contribution  Person X Payroll

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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>55</u> _	WILLARD & RUTH ECCLES FOUNDATION		Person X  Payroll
	100 WEST LIBERTY STREET	\$20,000.	Noncash
	RENO, NV 89501		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>56</u> _	BARBARA BRADY		Person X Payroll
	1920 SW RIVER DRIVE	\$17,800.	Noncash
	PORTLAND, OR 97201	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>57</u> _	DANIEL DEUTSCH		Person X
	240 N BROADWAY	\$5,000.	Payroll Noncash
	PORTLAND, OR 97227		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) Number	(b) Name, address, and ZIP + 4  COOPER DUBOIS	(c) Total contributions	Person X
	Name, address, and ZIP + 4	(c) Total contributions  \$7,150.	
	Name, address, and ZIP + 4  COOPER DUBOIS	contributions	Person X Payroll
	Name, address, and ZIP + 4  COOPER DUBOIS  11388 SW RIVERWOOD ROAD	contributions	Person X Payroll Noncash (Complete Part II for
<u>58</u> _	Name, address, and ZIP + 4  COOPER DUBOIS  11388 SW RIVERWOOD ROAD  PORTLAND, OR 97219  (b)	\$7,150.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X
58_ (a) Number	Name, address, and ZIP + 4  COOPER DUBOIS  11388 SW RIVERWOOD ROAD  PORTLAND, OR 97219  (b) Name, address, and ZIP + 4	\$7,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution
58_ (a) Number	Name, address, and ZIP + 4  COOPER DUBOIS  11388 SW RIVERWOOD ROAD  PORTLAND, OR 97219  Name, address, and ZIP + 4  CATHERINE LEVI	\$7,150.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll
58_ (a) Number	Name, address, and ZIP + 4  COOPER DUBOIS  11388 SW RIVERWOOD ROAD  PORTLAND, OR 97219  Name, address, and ZIP + 4  CATHERINE LEVI  2661 NW LOVEJOY	\$7,150.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for
(a) Number 59_ (a) Number	Name, address, and ZIP + 4  COOPER DUBOIS  11388 SW RIVERWOOD ROAD  PORTLAND, OR 97219  Name, address, and ZIP + 4  CATHERINE LEVI  2661 NW LOVEJOY  PORTLAND, OR 97210  (b)	\$7,150.  (c) Total contributions  \$12,696.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  Type of contribution
(a) Number 59_ (a) Number	Name, address, and ZIP + 4  COOPER DUBOIS  11388 SW RIVERWOOD ROAD  PORTLAND, OR 97219  Name, address, and ZIP + 4  CATHERINE LEVI  2661 NW LOVEJOY  PORTLAND, OR 97210  Name, address, and ZIP + 4	\$7,150.  (c) Total contributions  \$12,696.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (Type of contributions.)
(a) Number 59_ (a) Number	Name, address, and ZIP + 4  COOPER DUBOIS  11388 SW RIVERWOOD ROAD  PORTLAND, OR 97219  Name, address, and ZIP + 4  CATHERINE LEVI  2661 NW LOVEJOY  PORTLAND, OR 97210  Name, address, and ZIP + 4  ALLISON LYNEHAM	\$ 7,150.  (c) Total contributions  \$ 12,696.  (c) Total contributions	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) Name of organization OREGON BALLET THEATRE

11 1 Employer identification number

Part I	Contributors	(see instructions).	Use duplicate	copies of Part	I if additional	space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>61</u> _	ANGELA POLIN  4324 SW GREENLEAF DR  PORTLAND, OR 97221	\$5,000.	Person X  Payroll  Noncash   (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>62</u> _	MARILYN RUDIN  15964 WHITE OAKS DR  LAKE OSWEGO, OR 97035	\$ <u>13,500.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>63</u> _	JORDAN SCHNITZER  1121 SALMON ST  PORTLAND, OR 97205	\$6,850.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>64</u> _	CHARLES WEBB  14226 SW 132ND TERRACE  TIGARD, OR 97224	\$7,500.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>65</u> _	STOEL RIVES LLP  760 SW 9TH AVE  PORTLAND, OR 97205	\$ <u>5,000</u> .	Person X  Payroll  Noncash   (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>66</u> _	WESTERN PARTITIONS  26055 SW CANYON CREEK RD  WILSONVILLE, OR 97070	\$ <u>5,000.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
BAA	TEEA0702L 09/20/18	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2018)

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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>67</u> _	ARGYROS FAMILY FOUNDATION	-	Person X Payroll
	949 SOUTH COAST DRIVE	\$20,000.	Noncash
	COSTA MESA, CA 92626	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>68</u> _	ROBERT D AND MARCIA RANDALL TRUST	-	Person X Payroll
	9500 SW BARBUR BLVD	\$5,000.	Noncash
	PORTLAND, OR 97219	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>69</u> _	ELIZABETH_FRANKLIN	-	Person X Payroll
	15414 67TH AVE	\$ 100,000.	Noncash
	GIG HARBOR, WA 98332	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	(b) Name, address, and ZIP + 4  MICHAEL PIERCE	(c) Total contributions	Person X
	Name, address, and ZIP + 4	(c) Total contributions	_
	Name, address, and ZIP + 4  MICHAEL PIERCE	contributions	Person X Payroll
	MICHAEL PIERCE  4270 SW 75TH ST	contributions	Person X Payroll Noncash  (Complete Part II for
7 <u>0</u> _	MICHAEL PIERCE  4270 SW 75TH ST  PORTLAND, OR 97225  (b)	\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X
70_ (a) Number	Name, address, and ZIP + 4  MICHAEL PIERCE  4270 SW 75TH ST  PORTLAND, OR 97225  Name, address, and ZIP + 4	\$25,000.	Person X Payroll
70_ (a) Number	Name, address, and ZIP + 4  MICHAEL PIERCE  4270 SW 75TH ST  PORTLAND, OR 97225  Name, address, and ZIP + 4  RONNA HOFFMAN	\$25,000.	Person X Payroll
70_ (a) Number	Name, address, and ZIP + 4  MICHAEL PIERCE  4270 SW 75TH ST  PORTLAND, OR 97225  Name, address, and ZIP + 4  RONNA_HOFFMAN  0836 SW CURRY_ST	\$25,000.	Person X Payroll
70 _ (a) Number 71 _ (a) Number	Name, address, and ZIP + 4  MICHAEL PIERCE  4270 SW 75TH ST  PORTLAND, OR 97225  Name, address, and ZIP + 4  RONNA HOFFMAN  0836 SW CURRY ST  PORTLAND, OR 97239  (b)	\$25,000.  \$25,000.  (c)     Total contributions  \$15,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)
70 _ (a) Number  71 _ (a) Number	Name, address, and ZIP + 4  MICHAEL PIERCE  4270 SW 75TH ST  PORTLAND, OR 97225  Name, address, and ZIP + 4  RONNA HOFFMAN  0836 SW CURRY ST  PORTLAND, OR 97239  Name, address, and ZIP + 4	\$25,000.  \$25,000.  (c)     Total contributions  \$15,000.	Person X Payroll
70 _ (a) Number  71 _ (a) Number	Name, address, and ZIP + 4  MICHAEL PIERCE  4270 SW 75TH ST  PORTLAND, OR 97225  Name, address, and ZIP + 4  RONNA HOFFMAN  0836 SW CURRY ST  PORTLAND, OR 97239  Name, address, and ZIP + 4  ANGELA ROACH	\$ 25,000.  (c) Total contributions  \$ 15,000.	Person X Payroll

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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>73</u> _	HEATHER PAULSON		Person X Payroll
	11717 SW SUMMERVILLE AVE	\$10,000.	Noncash
	PORTLAND, OR 97219		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>74</u> _	BRET GELBER		Person X  Payroll
	5716 NW 144TH CIR	\$7,700.	Noncash
	VANCOUVER, WA 98685		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>75</u> _	AMY STAHL		Person X  Payroll
	2943 SE SALMON ST	\$7,500.	Noncash
	PORTLAND, OR 97214		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number		(c) Total contributions	Type of contribution  Person X
Number	Name, address, and ZIP + 4  ALLISON PIKE	(c) Total contributions	Type of contribution
Number	Name, address, and ZIP + 4  ALLISON PIKE	contributions	Person X Payroll
Number	Name, address, and ZIP + 4  ALLISON PIKE  1755 SW HIGH ST	contributions	Person X Payroll Noncash  (Complete Part II for
76_ (a) Number	Name, address, and ZIP + 4  ALLISON PIKE  1755 SW HIGH ST  PORTLAND, OR 97201  (b)	\$7,031.	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X
76_ (a) Number	Name, address, and ZIP + 4  ALLISON PIKE  1755 SW HIGH ST  PORTLAND, OR 97201  Name, address, and ZIP + 4	\$7,031.	Type of contribution  Person X  Payroll
76_ (a) Number	Name, address, and ZIP + 4  ALLISON PIKE  1755 SW HIGH ST  PORTLAND, OR 97201  Name, address, and ZIP + 4  KRISTIN MALONE	\$7,031.	Type of contribution  Person X  Payroll
76_ (a) Number	Name, address, and ZIP + 4  ALLISON PIKE  1755 SW HIGH ST  PORTLAND, OR 97201  Name, address, and ZIP + 4  KRISTIN MALONE  1211 SW 5TH AVE	\$7,031.	Type of contribution  Person X  Payroll
76 _ (a) Number	Name, address, and ZIP + 4  ALLISON PIKE  1755 SW HIGH ST  PORTLAND, OR 97201  Name, address, and ZIP + 4  KRISTIN MALONE  1211 SW 5TH AVE  PORTLAND, OR 97204  (b)	\$7,031.  (c) Total contributions  \$5,100.	Person X Payroll Noncash (Complete Part II for noncash contribution)  Person X Payroll Noncash (d) Type of contribution  Person X Payroll Noncash (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  (Description (d) Type of contributions.)
(a) Number  77  77  (a) Number	Name, address, and ZIP + 4  ALLISON PIKE  1755 SW HIGH ST  PORTLAND, OR 97201  Name, address, and ZIP + 4  KRISTIN MALONE  1211 SW 5TH AVE  PORTLAND, OR 97204  Name, address, and ZIP + 4	\$7,031.  (c) Total contributions  \$5,100.	Person X Payroll

OREGON BALLET THEATRE

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Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	if additional	space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>79</u> _	SAMANTHA RICHARDSON  882 NORTH SHORE RD	\$ <u>5,000.</u>	Person X Payroll  Noncash
	LAKE OSWEGO, OR 97034	<u>-</u>	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>80</u> _	LINDSEY STEWART		Person X Payroll
	1717 SW MONTGOMERY DR PORTLAND, OR 97201	\$ <u>5,000.</u> -	Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81_	GLORIA SWIRE  3550 SW BOND AVE  PORTLAND, OR 97239	\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II for
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.)  (d)  Type of contribution
		\$	Person Payroll Omnocash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- -\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
BAA	TEEA0702L 09/20/18	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2018)

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Name of organization OREGON BALLET THEATRE

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Part II Noncash Property (see instructions). Use duplicate copies of Part II if add	litional space is needed.
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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
	·	  	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  s	

Name of organization Employer identification number OREGON BALLET THEATRE 93-1009305 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional:	Enter this information once. See i	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a)	(b)	(c)	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	OREGON BALLET THEATRE			93-1009305	5
Par	է   Organizations Maintaining Dono	r Advised Funds or Othe	er Similar Fund	ls or Accounts.	
	Complete if the organization answ	vered 'Yes' on Form 990,	Part IV, line 6	).	
		(a) Donor advised f	unds	(b) Funds and other	accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the organization's exclusive legal of	assets held in don	or advised funds	No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor,	or for any other p	urpose conferring	□ No
Par					
ı aı	Complete if the organization answers	wered 'Yes' on Form 990	Part IV. line 7	7.	
1	Purpose(s) of conservation easements held by			•	_
-	Preservation of land for public use (e.g., r	` _	_ '''	a historically important lan	d area
	Protection of natural habitat			a certified historic structure	
	Preservation of open space	_			
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neld a qualified conservation cont	ribution in the form	of a conservation easement	on the
				Held at the End of	of the Tax Year
	a Total number of conservation easements				
ı	Total acreage restricted by conservation easer	ments			
•	Number of conservation easements on a certif	fied historic structure included	in (a)	. 2c	
(	Number of conservation easements included in structure listed in the National Register			. 2d	
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished, o	or terminated by the	organization during the	
4	Number of states where property subject to conse	rvation easement is located >			
5	Does the organization have a written policy re and enforcement of the conservation easemer				No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations,	and enforcing cons	servation easements during the	ne year
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, and	enforcing conserva	tion easements during the ye	ar
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the red	quirements of sect	ion 170(h)(4)(B)(i) <b>Yes</b>	No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation easements in its reconstruction to the organization's financial s	evenue and expense tatements that de	e statement, and balance she scribes the organization's a	et, and accounting for
Par	Organizations Maintaining Colle Complete if the organization answ	ctions of Art, Historical wered 'Yes' on Form 990	Treasures, or C Part IV, line 8	Other Similar Assets.	
1 a	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	ld for public exhibition, education	i, or research in furt	ue statement and balance s therance of public service, pro	sheet works of ovide,
ı	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or	research in furthera	ance of public service, provid	t works of art, e the
	(i) Revenue included on Form 990, Part VIII,	line 1		▶\$	
	(ii) Assets included in Form 990, Part X			▶\$	
	If the organization received or held works of art, hamounts required to be reported under SFAS	116 (ASC 958) relating to these	e items:		
	a Revenue included on Form 990, Part VIII, line				
I	Assets included in Form 990, Part X				

Part III Organizations Maintain	ining Collections	of Art, Histor	ical Treasure	es, or O	ther Similar Ass	sets (c	ontinu	ied)
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any	of the following	that are a	a significant use of its	collection	n	
<b>a</b> Public exhibition		<b>d</b> Loan or	exchange prog	rams				
<b>b</b> Scholarly research		e Other						
c Preservation for future gener	ations	_						
4 Provide a description of the organiz Part XIII.								
	to be sold to raise funds rather than to be maintained as part of the organization's collection?							
Part IV   Escrow and Custodia   line 9, or reported an				n answ	ered 'Yes' on Fo	orm 99	0, Par	t IV,
1 a Is the organization an agent, trus	stee, custodian or oth	er intermediary fo	or contributions	or other a	assets not included			
on Form 990, Part X?						Yes	L	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII and com	plete the following	g table:					
						Amoun	t	
<b>c</b> Beginning balance								
<b>d</b> Additions during the year								
e Distributions during the year					1 e			
f Ending balance					1 f			_
2a Did the organization include an a					-		_	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. Check h	ere if the explana	tion has been p	provided c	on Part XIII		· · · · · L	
Part V Endowment Funds. C								
4.5	(a) Current year	(b) Prior year	(c) Two ye		(d) Three years back		Four years	
<b>1 a</b> Beginning of year balance	60,253.	60,42		8,423.	56,923			627.
<b>b</b> Contributions	2,250.	10	0.	2,000.	1,500	•	<u>3,</u>	296.
c Net investment earnings, gains, and losses								
<b>d</b> Grants or scholarships								
e Other expenditures for facilities and programs					0			
f Administrative expenses								
<b>g</b> End of year balance	62,773.	60,52		0,423.	58,423		56 <b>,</b>	923.
2 Provide the estimated percentage	-	end balance (line	1g, column (a)	) held as:				
a Board designated or quasi-endowm		<u> </u>						
<b>b</b> Permanent endowment ►	%	_						
c Temporarily restricted endowmer		_ %						
The percentages on lines 2a, 2b, ar	nd 2c should equal 100	1%.						
3 a Are there endowment funds not in t	he possession of the o	rganization that are	e held and admin	istered for	r the			
organization by:	россосон с. и.е с	· ga.···_at.or· triat a.·	, a				Yes	No
(i) unrelated organizations						. 3a(i)		X
(ii) related organizations						. 3a(ii)		X
<b>b</b> If 'Yes' on line 3a(ii), are the rela	-	•				. 3b		
4 Describe in Part XIII the intended		ation's endowmen	t funds.					
Part VI Land, Buildings, and	Equipment.							
Complete if the organi	zation answered	'Yes' on Form	990, Part IV	', line 1	1a. See Form 99	90, Pai	t X, lir	ne 10.
Description of property	(a) Cost	or other basis	(b) Cost or oth	ner	(c) Accumulated	(d)	Book va	alue
	(in	vestment)	basis (other	)	depreciation	(-)		
<b>1 a</b> Land								
<b>b</b> Buildings								
c Leasehold improvements			632,5	66.	354,139.		278	,427.
<b>d</b> Equipment			,		•			
<b>e</b> Other			1,613,0	)59.	1,429,065.		183	,994.
Total. Add lines 1a through 1e. (Column	n (d) must equal For	m 990, Part X, co						,421.

BAA Schedule D (Form 990) 2018

Part VII Investments			N/A	000 D 1 V 1' 10
	the organization answered category (including name of security)	Yes' on Form 990 (b) Book value	), Part IV, line 11b. See Form (c) Method of valuation: Cost or end-	
		(b) book value	(C) Method of Valuation: Cost of end-	or-year market value
(1) Financial derivatives	erests			
(2) Other	<u> </u>			
(A) (B)	. – – – – – – – – – – – –			
(C)				
(D) (E)				
(F)	·			
(G)	. – – – – – – – – – – – –			
(H)	. – – – – – – – – – – – – – –			
(l)	. – – – – – – – – – – – – – –			
	rm 990, Part X, column (B) line 12.) 🕨			
Part VIII Investments			N/A	
Complete if	the organization answered	'Yes' on Form 990	), Part IV, line 11c. See Form 9	
(a) Description	n of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	rm 990, Part X, column (B) line 13.)	27./2		
Part IX Other Asset	<b>IS.</b> the organization answered	N/A Yes' on Form 990'	), Part IV, line 11d. See Form 9	990 Part X line 15
- Complete II	(a) Desc		, raitiv, interra. Geer omi	(b) Book value
(1)		1		
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
	qual Form 990, Part X, column (B)	) line 15.)	•	•
Part X Other Liabil		,		
Complete if the	organization answered 'Yes' on Fo	rm 990, Part IV, line 11	le or 11f. See Form 990, Part X, line 25	).
(a) Desc	cription of liability	(b) Book value		
(1) Federal income taxes	;			
(2) ARTIST FUND		9,06		
(3) CREDIT CARD P.		50,17		
(4) LINE OF CREDI		245,00		
(5) PAYROLL LIABI		3,60 27,25		
(7) Rounding	10		1.	
(8)			<u> </u>	
(9)				
(10)				
(11)				
Total. (Column (b) must equal For	rm 990. Part X. column (B) line 25.)	▶ 335.09	6.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	8,191,983.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
<b>b</b> Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	122,331.
3 Subtract line 2e from line 1.	3	8,069,652.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	8,069,652.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	l <b>.</b>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	8,129,414.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 50,592.	,	
<b>b</b> Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
- Add lines 2- through 2d	_	
e Add lines 2a through 2d.	2 e	50,592.
3 Subtract line 2e from line 1.	2 e	50,592. 8,078,822.
<ul> <li>3 Subtract line 2e from line 1.</li> <li>4 Amounts included on Form 990, Part IX, line 25, but not on line 1:</li> </ul>		
3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4a		
3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 b Other (Describe in Part XIII.).  4 b	3	
3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4a	3 4c	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

## Part X - FIN 48 Footnote

Part XIII Supplemental Information.

OBT adopted the income standard related to the recognition and measurement of uncertain tax positions. The adoption of this standard had no financial statement effect for OBT. OBT is no longer subject to federal tax examinations for the years prior to 2014 and no longer subject to state income tax examinations for the years prior to 2014.

BAA Schedule D (Form 990) 2018

#### SCHEDULE E (Form 990 or 990-EZ)

**Schools** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

OREGON BALLET THEATRE

Employer identification number

93-1009305 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?..... Χ Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?..... 2 Χ Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No,' please explain. If you need more space, use Part II...... 3 Χ Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff?... 4a Χ b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4 b Χ c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4 c X **d** Copies of all material used by the organization or on its behalf to solicit contributions?..... 4 d Χ If you answered 'No' to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5 a Χ **b** Admissions policies?..... 5 b Χ c Employment of faculty or administrative staff?..... 5 c Χ **d** Scholarships or other financial assistance?..... 5 d Χ 5 e e Educational policies?..... Χ **f** Use of facilities?.... 5 f Χ **q** Athletic programs?.... 5 g Χ **h** Other extracurricular activities?.... 5 h Χ If you answered 'Yes' to any of the above, please explain. If you need more space, use Part II. 6 a Does the organization receive any financial aid or assistance from a governmental agency?..... 6 a Χ **b** Has the organization's right to such aid ever been revoked or suspended?..... 6 b Χ If you answered 'Yes' on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If

Schedule E (Form 990 or 990-EZ) 2018 OREGON BALLET THEATRE 93-1009305

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Open to Public

Name of the organization Employer identification number OREGON BALLET THEATRE 93-1009305 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R E			(a) Event #1  ANNUAL GALA (event type)	(b) Event #2	(c) Other events  None (total number)	(d) Total events (add column (a) through column (c))			
REVENUE	1	Gross receipts	429,210.			429,210.			
Ě	2	Less: Contributions							
	3	Gross income (line 1 minus line 2)	429,210.			429,210.			
	4	Cash prizes							
_	5	Noncash prizes							
D R E C T	6	Rent/facility costs	34,396.			34,396.			
	7	Food and beverages	82,065.			82,065.			
X P	8	Entertainment	2,915.			2,915.			
EXPENSES	9	Other direct expenses	87,544.			87,544.			
S	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				206,920. 222,290.			
Par	Part III Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.								
R E V E N U E			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
U E	1	Gross revenue							
_	2	Cash prizes							
D X P R N C S E S T S	3	Noncash prizes							
Č Š T E S	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes 8	Yes%	Yes%				
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)		<b>&gt;</b>				
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	ın (d)	······································				
а	Is th	er the state(s) in which the organization cone organization licensed to conduct gaming o,' explain:	activities in each of th	es: nese states?		Yes No			
		e any of the organization's gaming license es,' explain:							

Sche	edule G (Form 990 or 990-EZ) 2018 OREGON BALLET THEATRE	3-1009	305	Page <b>3</b>
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to	•	_ 	— □ No
	administer charitable gaming?		Yes	NO
13	Indicate the percentage of gaming activity conducted in:			
á	a The organization's facility.	13 a		%
	<b>a</b> An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
	Name ►			
	Address ►			
ŀ	a Does the organization have a contract with a third party from whom the organization receives gaming revenue of it 'Yes,' enter the amount of gaming revenue received by the organization   square s	ie? ne amoun		No
	Name ►			
	Address •			i 
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided			
	□ Director/officer   □ Employee   □ Independent contractor			
17	Mandatory distributions:			
ā	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
Dai	organization's own exempt activities during the tax year > \$ To Supplemental Information. Provide the explanations required by Part I, line 2b, co	umne (	iii) and (	<u></u>
rai	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an	y additic	onal	v),
	information. See instructions.			

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number OREGON BALLET THEATRE 93-1009305 Part I Questions Regarding Compensation

			- 1	Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following VII, Section A, line 1a. Complete Part III to provide any relevant informa	to or for a person listed on Form 990, Part tion regarding these items.		163	140
	First-class or charter travel	g allowance or residence for personal use			
	Travel for companions	nts for business use of personal residence			
	Tax indemnification and gross-up payments	or social club dues or initiation fees			
	Discretionary spending account	al services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written	n policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If 'N	o,' complete Part III to explain	1 b		
_	Did the constitution of the state of the sta	an arm and the sall disease.			
2	Did the organization require substantiation prior to reimbursing or allowing trustees, and officers, including the CEO/Executive Director, regarding the		2		
3	Indicate which, if any, of the following the filing organization used to establish CEO/Executive Director. Check all that apply. Do not check any boxes for establish compensation of the CEO/Executive Director, but explain in Pa	the compensation of the organization's r methods used by a related organization to rt III.			
	X Compensation committee	employment contract			
	Independent compensation consultant X Compe	nsation survey or study			
	X Form 990 of other organizations X Approv	al by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, organization or a related organization:	line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payment?		4 a		Χ
b	Participate in, or receive payment from, a supplemental nonqualified reti	rement plan?	4 b		Χ
C	Participate in, or receive payment from, an equity-based compensation a	_	4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable a	mounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must con	nplete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization contingent on the revenues of:	on pay or accrue any compensation			
a	The organization?		5 a		Χ
	any related organization?	<u> </u>	5 b		X
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization contingent on the net earnings of:	on pay or accrue any compensation			
а	The organization?		6 a		X
b	Any related organization?		6 b		X
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organized payments not described on lines 5 and 6? If 'Yes,' describe in Part III	nization provide any nonfixed	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued purs				
•	to the initial contract exception described in Regulations section 53.4958	-4(a)(3)?			
	If 'Yes,' describe in Part III		8		<u>X</u>
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption p	rocedure described in Regulations	0		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

-		(B) Breakdown	of W-2 and/or 1099-MIS	SC compensation	(C) Detinent	(D) Novetovolska	(E) Tatal of	(E) Common action
(A) Name and Title	•	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	<b>(E)</b> Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
KEVIN IRVING	(i)	154,800.	0.	0.	0.	5 <b>,</b> 565.	160,365.	0.
1 ARTISTIC DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
	(i)		L		L		L	
3	(ii)							
	(i)		L		L		L	
4	(ii)							
	(i)		L		L		L	
5	(ii)							
	(i)				L		L	
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)				<u> </u>			
9	(ii)							
	(i)				<u> </u>			
10	(ii)							
	(i)							
11	(ii)							
	(i)						<u> </u>	
12	(ii)							
	(i)						<u> </u>	
13	(ii)							
	(i)						<u> </u>	
14	(ii)							
	(i)		<u> </u>		L	 	L	
15	(ii)							
	(i)		<b> </b>		<b> </b>		L	
16	(ii)							
DAA			TEE \( \lambda \) 10/20	V/1 O			C - l l l -	L/Farm 000\ 2010

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Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 OREGON BALLET THEATRE 93-1009305 Page 3

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

OREGON BALLET THEATRE

Employer identification number 93–1009305

## Form 990, Part I, Line 1 - Organization Mission or Significant Activities

Oregon Ballet Theatre is an Oregon nonprofit organization established as the only full-time operating ballet company in the Portland metropolitan region. The ballet company performs an annual season of four programs and also conducts regional and national tours. Through its many programs, OBT's continuing goal is to provide its constituency with performances, education and training of the highest caliber.

## Form 990, Part III, Line 1 - Organization Mission

Oregon Ballet Theatre is an Oregon nonprofit organization established as the only full-time operating ballet company in the Portland metropolitan region. The ballet company performs an annual season of four programs and also conducts regional and national tours. Through its many programs, OBT's continuing goal is to provide its constituency with performances, education and training of the highest caliber.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

990 IS REVIEWED BY BOARD OF TRUSTEES BEFORE FILING

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

TRUSTEES ARE REQUIRED TO SIGN THE CONFLICT OF INTEREST POLICY DOCUMENT ANNUALLY WHICH IS THE MEANS TO MONITOR COMPLIANCE WITH THE POLICY

## Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Executive Compensation Committee serves to assist the Board in fulfilling its oversight responsibilities with respect to the development, succession planning, compensation, and evaluation of the senior executives, and the identification and management of risk related to the compensation policies and practices of the Organization. The Committee also assists the Board with executive compensation disclosure, as well as such other matters delegated by the Board.

Name of the organization	Employer identification number
OREGON BALLET THEATRE	93-1009305

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

THE FEDERAL FORM 990 IS AVAILABLE TO THE PUBLIC AS AN ATTACHMENT TO THE ORGANIZATION'S WEBSITE.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

UPON REQUEST